

Colorado Workforce Development Council (CWDC)

SKILLS DEVELOPMENT PARTNERSHIP COMMITTEE MEETING

Colorado Community College System
Building 959
Denver CO

February 17, 2004
10:00 a.m. - noon

Meeting Summary

In Attendance:

Members:

Dr. Roger Smith, Samantha O'Neill, Ledy Garcia-Eckstein, Mark Warne, Brent Ness, Lucille Mantelli

Council Staff:

Booker Graves, Aron Diaz, Sharon Barnes, Janice Mirshab, Steve Wright

Others:

Nina Holland, Mary Ann Roe, Elise Lowe-Vaughn, Diana Robinson, Debbie Woodward, Rich Wobbekind

Absent:

Mary Hillsman, Dan Pilcher, Thomas Kilijaneck, Alexandra Hall, Steve Brown, Gary Bien, Doug Glynn, George Delaney

Meeting:

- I. Welcome and Introductions – Meeting was called to order by Dr. Roger Smith at 10:10 a.m. Co-Chair, George Delaney was unable to make the meeting. The next SDPC meeting will be June 2, 2004. New CWDC member and SDPC committee member Brent Ness introduced himself. He is with the Alliance Management Corporation that deals with companies that are reorganizing and subsequently may downsize their staff. He's very interested in knowing what workforce services are available. He is also involved in developing a new company dealing with Nuclear medicine and is curious in knowing how this fits with developing new training. The attendees introduced themselves.
- II. Director's Report – Booker Graves.

Booker mentioned that the Colorado Department of Labor & Employment received an additional \$25,000, from a fund created when the USDOL recaptured funds from states that have not expended 70% of their grant funds.

The President's budget addresses a realignment of funds, channeling some funds to the community college system for training. There will be a slight reduction in WIA funds for next program year. The Administration is also evaluating the effectiveness of government programs including some employment and training programs. The evaluation results are another reason why some funds are being reclaimed.

Employment and Training programs that were evaluated include, Youth programs and the Trade Readjustment Act programs that were deemed ineffective; the Dislocated Workers programs however have been deemed adequate. The Workforce Investment Act (WIA) funding expires at the end of next year. Currently there is no movement in Congress; bills that are scheduled to go into a conference committee that has no one assigned to them. If WIA is not reauthorized, its budget will be tied up in the full budget process.

- Booker introduced Mary Ann Roe who is the e-Learning Portal Coordinator. In 2002 Colorado moved to expand its Workforce system capacity through an e-Learning Portal. The goals were to: provide accessible training; expand system capacity; support better customer service; and leverage dollars. For more information on e-Learning Portal, check the website: www.e-colorado.org.

- Resource Mapping - A discussion was held on the need to know what government is spending where, especially in regards to the magnitude of employment and training programs. A variety of Resource mapping samples were handed out for review. Elise Lowe-Vaughn emphasized that the WIA reauthorization is requiring infrastructure funding. In order to address this requirement, it is necessary to know what real dollars go into workforce programs in Colorado. A Decision Document addressing Resource mapping was disseminated to the attendees. (See attachment) A motion was made by Mark Warne and second by Brent Ness as to: The CWDC staff joins the CDLE in recommending that the SDPC fund a resource mapping project to clarify funds expended in Colorado and their sources and results, the cost not to exceed \$24,000. **The motion passed.**

III. Colorado' Economic Opportunity Presentation – Debbie Woodward, Jefferson County Economic Development – The project was developed to look at where jobs are today and where they'll be in the future so

that people can be re-tooled for new careers. A research survey was conducted in 64 counties and 14 regions in Colorado. The results identified certain emerging industries. To obtain further information and a copy of the CD containing the study contact the following web site: <http://leeds.Colorado.edu/brd>.

IV. Quarterly Reports – COWD staff

All projects are proceeding as planned; most are meeting planned goals, The SDPC funded five new projects in PY03 for a total of \$559,295. Four of these projects deal directly with health industry that is the priority the committee made three years going as a result of its strategic planning session.

V. This year's award process/CIMS – Booker Graves –

The CIMS is in the second year; \$270,000 is available for the Performance Incentive Awards. This money will be divided equally among the Workforce Investment Boards (WIBs) who meet criteria for 1) Performance Standards and/or 2) Business Involvement. WIBs may apply and receive both awards. \$120,000 is available for the Innovation in Leadership and Service Delivery Awards. Awards will be divided equally among winning WIBs. The SWIS committee has authorized increasing the amount available this year by \$100,000.

VI. Health Care Project Overview – Diana Robertson, Northern Illinois University

A Power Point presentation was made. The study focused on the Health care industries, the projected Nursing and occupations shortage, the lack of training opportunities, and the implications this has for the industry and the provision of care as the population ages. The entire presentation will be made available on the e-colorado portal website.

A Decision Document was disseminated.

Recommendation: To take steps to create a new training modality that incorporates the latest technologies in training and adapt them to Healthcare. Borrow technology from industries that are utilizing modern technology practices to improve both the effectiveness and quantity of trained workers. Set aside \$24,000 to prepare a pilot to submit to USDOL as an example of new models that are worthy of funding support. Also, form a task force to ensure industry and regulatory approval of a new methodology for training.

Brent Ness made a motion to pass the recommendation; motion seconded by Mark Warne. **Motion passed.** There is a task force already in place that will be used.

VII. Volunteers needed for grant review – Booker Graves

New Policy Guidance Letters will be released shortly identifying the process to apply for funding. Youth proposals will be due March 31, 2004; Adults proposals are due April 30, 2004.

VIII. Distribution of Annual Report – Booker Graves

A copy of the WIA Program Year 2002 Annual Report was handed out. It is entitled “Formula for Success’.

Meeting was adjourned at 12:20